



Brunswick Community Library

RECRUITMENT POLICY

Policy:

The Recruitment Policy states the role of the Nominating Committee and Library Board during the recruitment time period.

Timeline:

- 1) In June, each Library Board member is responsible for submitting one desirable candidate to the Nominating Committee.
 - a. June's monthly meeting should also include a discussion regarding the executive committee seats for the following year. Candidates from the existing board, should be identified to fill these vacancies.
 - b. If the pool of candidates received from the Library Board is too small or lacking in desirable skills, to increase recruitment, the Library Board will use the Library Website and other means of social media, if necessary, for a call of trustees.
- 2) In June-August, the Nominating Committee will then reach out to the candidates and determine interest and review resumes and possibly conduct interviews.
- 3) In September, The Nominating Committee will present the possible candidates at the board meeting.
- 4) In October, the Library Board will vote to fill the positions
- 5) In November, selected candidates are invited to attend the November Library Board meeting as public guests.

Adopted 2016